

LANGWARRIN PRIMARY SCHOOL CHILD SAFE CODE OF CONDUCT

All staff, school council members, volunteers, contractors and external education providers are required to observe Langwarrin Primary School's Child Safe Code of Conduct.

All personnel of Langwarrin Primary School are responsible for supporting the safety, participation, wellbeing and empowerment of children by:

- Adhering to Langwarrin Primary School's Child Protection and Safety Policy at all times
- Treating everyone with respect
- Taking all reasonable steps to protect children from abuse
- Listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another
- Promoting cultural safety, participation and empowerment of indigenous children
- Promoting cultural safety, participation and empowerment of children from culturally or linguistically diverse backgrounds
- Promoting, safety, participation and empowerment of children with a disability
- Ensuring, as far as practicable that adults are not left alone with a child
- Reporting any allegations of child abuse to the Principal or Child Safety Officer
- Reporting any child safety concerns to the Principal or Child Safety Officer
- If an allegation of child abuse is made, ensure as quickly as possible that the child(ren) are safe
- Encourage children to 'have a say' and participate in all relevant organisational activities where possible, especially on issues important to them.

All staff, volunteers, contractors and external education providers must not:

- Develop any 'special' relationships with students that could be seen as favouritism (for example offering special gifts or special treatment for selected children)
- Exhibit behaviours which may be construed as unnecessarily physical (for example sitting on your lap)
- Put students at risk of abuse by locking doors
- Do things of a personal nature that students can do for themselves (such as toileting or changing clothes)
- Engage in open discussions of a mature nature in the presence of children
- Use inappropriate language in front of children
- Express personal views of cultures, race or sexuality in the presence of children
- Discriminate against any child. This includes discrimination based on race, gender, ethnicity, religion or disability
- Have unnecessary or inappropriate contact with children or their families outside of our organisation without our Child Safety Officer's consent unless in circumstances where a staff member may also be related to a family within our organisation
- Have online interaction with children or families on the internet unless necessary for example: e-newsletter, class emails, Google Classroom
- Ignore or disregard any suspected or disclosed child abuse
- Use or enter children's toilet facilities unless otherwise authorised by the Principal or Child Safety Officer (for example maintenance work, injured student).

By observing and adhering to these standards you acknowledge your responsibility to immediately report any breach of this code to the Principal or Child Safety Officer.

If you believe a child is at immediate risk of abuse phone 000.

I understand and will adhere to Langwarrin PS Child Safe Code of Conduct:

Name: _____ Signature: _____ Date: _____